

E. LABOR CATEGORY DESCRIPTIONS

The OakHill Group recognizes that relevant work experience is valuable and is equivalent to the knowledge and expertise gained through a credited academic program. The company carefully reviews and certifies relevant work experience that can be used to meet the minimum degree requirements for specific positions. The company does not count the years of work experience used for an equivalent degree in the calculation of minimum and general experience required for a position. The following are the minimum relevant years of experience needed to meet degree requirements.

Associate Degree	High School Degree and 4 years relevant experience
Bachelor's Degree	Associates Degree or equivalent and 4 years relevant experience
Master's Degree	Bachelors Degree or equivalent and 4 years relevant experience
Doctorate Degree	Masters Degree or equivalent and 4 years relevant experience

Category Code	Description
OHG-PD-02 \$185.34	<p>Program Director 2</p> <p><u>Minimum/General Experience:</u> Over twenty years of professional experience including at least three years experience managing a large program or multiple complex information technology-oriented projects. Work assignments typically require experience dealing with all phases of the systems development lifecycle. Individual will have experience developing and executing large information technology programs.</p> <p><u>Functional Responsibility:</u> Manages a major program or multiple complex information technology projects. Responsible for staffing, training, direction of work, and resources. Ensures program/project services and products meet contract requirements. Conducts senior-level customer coordination and strategic planning.</p> <p><u>Minimum Education:</u> Bachelor's degree in relevant field of study or equivalent.</p>
OHG-PM-02 \$112.83	<p>Project Manager 2</p> <p><u>Minimum/General Experience:</u> Eight years of professional work experience including at least two years experience managing an information technology project or multiple information technology tasks. Work assignments typically require experience dealing with all phases of the systems development lifecycle. Individual will have experience in the design and development of information technology systems.</p> <p><u>Functional Responsibility:</u> Manages a project or multiple complex information technology tasks. Responsible for staffing, training, direction of work, and resources. Typically works closely with information technology staff in the design, development and testing phases of the project. Conducts project interface with government counterparts.</p> <p><u>Minimum Education:</u> Bachelor's degree in relevant field or equivalent.</p>

<p>OHG-PAD-04</p> <p>\$50.22</p>	<p>Project Administrator 4</p> <p><u>Minimum/General Experience:</u> Four years experience providing administrative support services for programs and projects. Work assignments typically require writing and editing experience and working level experience using popular office applications including MS Office suite. Assignments typically include maintaining project plans and schedules using tools such as MS Project.</p> <p><u>Functional Responsibility:</u> Provides general administrative functions for programs and projects. Reports to Program Director or Project Managers.</p> <p><u>Minimum Education:</u> Associate's degree in relevant field of study or equivalent.</p>
<p>OHG-PAD-03</p> <p>\$42.87</p>	<p>Project Administrator 3</p> <p><u>Minimum/General Experience:</u> Two years experience providing administrative support services for programs and projects. Work assignments typically require writing and editing experience and working level experience using popular office applications including MS Office suite.</p> <p><u>Functional Responsibility:</u> Provides general administrative functions for programs and projects. Typically reports to a Project Administrator 4 or a Project Manager.</p> <p><u>Minimum Education:</u> Associate's degree in relevant field of study or equivalent.</p>
<p>OHG-PCN-02</p> <p>\$290.15</p>	<p>Principal Consultant 2</p> <p><u>Minimum/General Experience:</u> Over twelve years experience in a relevant technical, scientific or information technology discipline or associated operational experience. Has detailed knowledge of the applicable technology, tools, and processes in the specified area of knowledge. Has at least 10 years experience applying skills and knowledge to the assigned problem area or system and its operation, capabilities, design/architecture or improvement. Typically works as an independent advisor to senior level clients.</p> <p><u>Functional Responsibility:</u> Conducts original analysis, design and development for complex systems. Capable of identifying difficult system problems and recommending innovative solutions. Conducts senior-level customer coordination and strategic level planning.</p> <p><u>Minimum Education:</u> Master's degree in relevant field of study or equivalent. Individual will have specialty engineering or IT certifications required for the assignment.</p>
<p>OHG-PCN-01</p> <p>\$261.14</p>	<p>Principal Consultant 1</p> <p><u>Minimum/General Experience:</u> Over ten years experience in a relevant technical, scientific or information technology discipline or associated operational experience. Has detailed knowledge of the applicable technology, tools, and processes in the specified area of knowledge. Has at least eight years experience applying skills and knowledge to the assigned problem area or system and its operation, capabilities, design/architecture or improvement. Typically works as an independent advisor to senior level clients.</p> <p><u>Functional Responsibility:</u> Conducts original analysis, design and development for complex systems. Capable of identifying difficult system problems and recommending innovative solutions. Conducts senior-level customer coordination and strategic level planning.</p> <p><u>Minimum Education:</u> Master's degree in relevant field of study or equivalent. Individual will have specialty engineering or IT certifications required for the assignment.</p>

<p>OHG-LCN-03</p> <p>\$217.61</p>	<p>Lead Consultant 3</p> <p><u>Minimum/General Experience:</u> Over eight years experience in a relevant technical, scientific or information technology discipline or associated operational experience. Has detailed knowledge of the applicable technology, tools, and processes in the specified area of knowledge. Has at least seven years experience applying skills and knowledge to the assigned problem area or system and its operation, capabilities, design/architecture or improvement. Typically works as a technical advisor on medium to large information technology projects.</p> <p><u>Functional Responsibility:</u> Conducts original analysis, design and development for complex systems. Capable of identifying system problems and recommending solutions. Conducts senior-level customer coordination and program planning.</p> <p><u>Minimum Education:</u> Master's degree in relevant field of study or equivalent. Individual will have specialty engineering or IT certifications required for the assignment.</p>
<p>OHG-LCN-02</p> <p>\$203.11</p>	<p>Lead Consultant 2</p> <p><u>Minimum/General Experience:</u> Over eight years experience in a relevant technical, scientific or information technology discipline or associated operational experience. Has detailed knowledge of the applicable technology, tools, and processes in the specified area of knowledge. Has at least six years experience applying skills and knowledge to the assigned problem area or system and its operation, capabilities, design/architecture or improvement. Typically works as a technical advisor on medium to large information technology projects.</p> <p><u>Functional Responsibility:</u> Conducts original analysis, design and development for complex systems. Capable of identifying system problems and recommending solutions. Conducts senior-level customer coordination and program planning.</p> <p><u>Minimum Education:</u> Master's degree in relevant field of study or equivalent. Individual will have specialty engineering or IT certifications required for the assignment.</p>
<p>OHG-LCN-01</p> <p>\$181.36</p>	<p>Lead Consultant 1</p> <p><u>Minimum/General Experience:</u> Over eight years experience in a relevant technical, scientific or information technology discipline or associated operational experience. Has detailed knowledge of the applicable technology, tools, and processes in the specified area of knowledge. Has at least six years experience applying skills and knowledge to the assigned problem area or system and its operation, capabilities, design/architecture or improvement. Typically works as a technical advisor on medium to large information technology projects.</p> <p><u>Functional Responsibility:</u> Conducts original analysis, design and development for complex systems. Capable of identifying system problems and recommending solutions. Conducts senior-level customer coordination program planning.</p> <p><u>Minimum Education:</u> Bachelor's degree in relevant field of study or equivalent. Individual will have specialty engineering or IT certifications required for the assignment.</p>

<p>OHG-SCN-01</p> <p>\$139.28</p>	<p>Senior Consultant 1</p> <p><u>Minimum/General Experience:</u> Five years experience in a relevant technical, scientific or information technology discipline or associated operational experience. Has detailed knowledge of the applicable technology, tools, and processes in the specified area of knowledge. Has at least five years experience applying skills and knowledge to the assigned problem area or system and its operation, capabilities, design/architecture or improvement. Typically works as a member of the team on medium to large information technology projects.</p> <p><u>Functional Responsibility:</u> Conducts analysis, design and development for complex systems. Capable of identifying system problems and recommending solutions. Typically interfaces with customer technical and information technology staff.</p> <p><u>Minimum Education:</u> Bachelor's degree in relevant field of study or equivalent. Individual will have specialty engineering or IT certifications required for the assignment.</p>
<p>OHG-LSE-03</p> <p>\$139.28</p>	<p>Lead Systems Engineer 3</p> <p><u>Minimum/General Experience:</u> Twelve years experience in information technology, development, and operation of complex information systems. Four years experience as the lead systems engineer for the development, testing and fielding of complex systems.</p> <p><u>Functional Responsibility:</u> Responsible to the Program or Project Manager for technical task performance on complex programs, projects, or tasks. Directs other information technology staff on the program, project or task. Oversees development of system specifications, designs, integration, testing, and documentation. Develops and maintains the Risk Management Plan, ensures compliance with quality standards, and adherence to engineering standards. Acts as the primary technical interface with customer representatives.</p> <p><u>Minimum Education:</u> Bachelor's degree in relevant field of study or equivalent.</p>
<p>OHG-LSE-02</p> <p>\$127.20</p>	<p>Lead Systems Engineer 2</p> <p><u>Minimum/General Experience:</u> Ten years experience in information technology, development, and operation of complex information systems. Three years experience as the lead systems engineer for the development, testing and fielding of complex systems.</p> <p><u>Functional Responsibility:</u> Responsible to the Program or Project Manager for technical task performance on complex programs, projects, or tasks. Directs other staff on the program, project or task. Oversees development of system specifications, designs, integration, testing, and documentation. Develops and maintains the Risk Management Plan, ensures compliance with quality standards, and adherence to engineering standards. Acts as the primary technical interface with customer representatives.</p> <p><u>Minimum Education:</u> Bachelor's degree in relevant field of study or equivalent.</p>

<p>OHG-SSE-03</p> <p>\$110.79</p>	<p>Senior Systems/Software Engineer 3</p> <p><u>Minimum/General Experience:</u> Eight years experience in information technology, development, and operation of complex information systems. Two years experience as the lead systems engineer for the development, testing and fielding of a small to medium sized system.</p> <p><u>Functional Responsibility:</u> Responsible to the Program Manager or Project Manager or Lead Systems Engineer for technical task performance on complex programs, projects, or tasks. Directs other junior staff on the program, project or task. Participates in the development of system specifications, designs, integration, testing, and documentation. Provides inputs for the Risk Management Plan, ensures compliance with quality standards, and adherence to engineering standards. Develops and integrates custom software and integrates commercial and/or legacy software components as needed to meet project requirements.</p> <p><u>Minimum Education:</u> Bachelor's degree in relevant field of study or equivalent.</p>
<p>OHG-SSE-02</p> <p>\$97.50</p>	<p>Senior Systems/Software Engineer 2</p> <p><u>Minimum/General Experience:</u> Six years experience in information technology, development, and operation of complex information systems. Two years experience as the lead systems engineer for the development, testing and fielding of a small to medium sized system.</p> <p><u>Functional Responsibility:</u> Responsible to the Program Manager or Project Manager or Lead Systems Engineer for technical task performance on complex programs, projects, or tasks. Directs other junior staff on the program, project or task. Participates in the development of system specifications, designs, integration, testing, and documentation. Provides inputs for the Risk Management Plan, ensures compliance with quality standards, and adherence to engineering standards. Develops and integrates custom software and integrates commercial and/or legacy software components as needed to meet project requirements.</p> <p><u>Minimum Education:</u> Bachelor's degree in relevant field of study or equivalent.</p>
<p>OHG-SSE-01</p> <p>\$87.05</p>	<p>Senior Systems/Software Engineer 1</p> <p><u>Minimum/General Experience:</u> Four years experience in information technology, development, and operation of complex information systems. One year experience as the lead systems engineer for the development, testing and fielding of a small to medium sized system.</p> <p><u>Functional Responsibility:</u> Responsible to the Program Manager or Project Manager or Lead Systems Engineer for technical task performance on complex programs, projects, or tasks. Directs other junior staff on the program, project or task. Participates in the development of system specifications, designs, integration, testing, and documentation. Provides inputs for the Risk Management Plan, ensures compliance with quality standards, and adherence to engineering standards. Develops and integrates custom software and integrates commercial and/or legacy software components as needed to meet project requirements.</p> <p><u>Minimum Education:</u> Bachelor's degree in relevant field of study or equivalent.</p>

<p>OHG-SE-03</p> <p>\$77.85</p>	<p>Staff Systems/Software Engineer 3</p> <p><u>Minimum/General Experience:</u> Two years experience in information technology, development, and operation of complex information systems. One year experience as a systems engineer for the development, testing and fielding of a small to medium sized system.</p> <p><u>Functional Responsibility:</u> Responsible to the Program Manager or Project Manager or Lead/Senior Systems Engineer for technical task performance on complex programs, projects, or tasks. Participates in the development of system specifications, designs, integration, testing, and documentation. Provides inputs for the Risk Management Plan, ensures compliance with quality standards, and adherence to engineering standards. Develops/ integrates software components as needed to meet project requirements.</p> <p><u>Minimum Education:</u> Bachelor's degree in relevant field of study or equivalent.</p>
<p>OHG-SE-02</p> <p>\$69.64</p>	<p>Staff Systems/Software Engineer 2</p> <p><u>Minimum/General Experience:</u> Two years experience in information technology, development, and operation of complex information systems</p> <p><u>Functional Responsibility:</u> Responsible to the Program Manager or Project Manager or Lead/Senior Systems Engineer for technical task performance on complex programs, projects, or tasks. Participates in the development of system specifications, designs, integration, testing, and documentation. Provides inputs for the Risk Management Plan, ensures compliance with quality standards, and adherence to engineering standards. Develops/ integrates software components as needed to meet project requirements.</p> <p><u>Minimum Education:</u> Bachelor's degree in relevant field of study or equivalent.</p>
<p>OHG-SE-01</p> <p>\$64.99</p>	<p>Staff Systems/Software Engineer 1</p> <p><u>Minimum/General Experience:</u> One year experience in information technology, development, and operation of complex information systems</p> <p><u>Functional Responsibility:</u> Responsible to the Program Manager or Project Manager or Lead/Senior Systems Engineer for technical task performance on complex programs, projects, or tasks. Participates in the development of system specifications, designs, integration, testing, and documentation. Provides inputs for the Risk Management Plan, ensures compliance with quality standards, and adherence to engineering standards. Develops/ integrates software components as needed to meet project requirements.</p> <p><u>Minimum Education:</u> Bachelor's degree in relevant field of study or equivalent.</p>